



# Moving Medicine

## Education and Training Governance Matrix

You can use this matrix as a guide and checklist to help you with your Governance framework. There are lots of useful documents and information within the Active Hospital Toolkit to assist you in planning and developing your Governance framework.

Activity	CQC Domain	Resources	Examples
Staff education	Safe, effective, well led	<ul style="list-style-type: none"> <li>Education frameworks for all HCP's</li> </ul>	<ul style="list-style-type: none"> <li>Record of staff education for each HCP</li> <li>Record of feedback and response</li> </ul>
Staff training	Safe, effective, well led	<ul style="list-style-type: none"> <li>Mandatory training frameworks</li> </ul>	<ul style="list-style-type: none"> <li>Record of compliance with mandatory training</li> </ul>
Learning from clinical problems/reflective practice	Effective, responsive, caring	<ul style="list-style-type: none"> <li>Reflective practice Portfolio/guidance</li> </ul>	<ul style="list-style-type: none"> <li>Monthly staff meeting record</li> </ul>
Training the trainers	Safe, effective, caring	<ul style="list-style-type: none"> <li>Clinical supervision mandatory training</li> </ul>	<ul style="list-style-type: none"> <li>Local examples</li> </ul>
Supervision of trainees	Safe, effective, responsive, caring	<ul style="list-style-type: none"> <li>Doctors and physios training</li> </ul>	<ul style="list-style-type: none"> <li>SPR learning objectives</li> <li>Physio learning objectives</li> </ul>

Adapted from Pearson B et al. The clinical governance of multidisciplinary care. International Journal of Health Governance. 2017;22(4):246-50

